



# Managing Your Learning Tech Stack Toolkit

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How to Use This Toolkit:

# Managing Your Learning Tech Stack

Learning technology should make it easier for employees to gain skills and for learning and development (L&D) to deliver business results. But as organizations add new platforms and specialized tools, managing the learning technology ecosystem becomes increasingly complex. This toolkit provides learning leaders with a practical framework for evaluating, optimizing and governing their learning tech stack so every technology investment contributes to measurable business value.



## Step 1

Start With the E-Book:  
“Building a Learning Ecosystem”

**What it is:** This guide introduces five principles for building and managing a learning technology ecosystem that supports business goals.

**Use this to:**

- Align learning technology with business priorities.
- Optimize existing technology investments before purchasing new tools.
- Build a connected, well-governed learning ecosystem.



## Step 2

Audit Your Learning Technology Ecosystem

**What it is:** This worksheet helps you inventory your current technologies, evaluate how they’re being used and identify opportunities to optimize your ecosystem.

**Use this to:**

- Document the purpose, ownership and integrations of each technology.
- Identify overlapping capabilities and underused tools.
- Determine which technologies to keep, optimize, replace or retire.



### Step 3

## Decide Whether You Need Another Learning Tool

**What it is:** This decision tree helps you determine whether a new technology is the right solution or whether the answer lies in improving existing tools.

**Use this to:**

- Evaluate requests for new learning technologies.
- Avoid unnecessary technology purchases.
- Ensure every technology decision supports a clear business need.



### Step 4

## Build Your Skills With Additional Resources

**What it is:** Explore these articles, courses, research and tools to deepen your understanding of learning technology strategy and management.

**Use this to:**

- Learn about emerging trends and best practices.
- Explore practical approaches to learning technology management.
- Continue building a learning ecosystem that delivers long-term business value.

**Use the resources in this toolkit as part of your ongoing efforts to evaluate, optimize and evolve your learning technology ecosystem. Learn more at [TrainingIndustry.com](https://TrainingIndustry.com).**