

TRAINING INDUSTRY
TICE
CONFERENCE & EXPO
JUNE 16-18, 2026 | RALEIGH, NC

YOUR INSIDER GUIDE
TO TICE 2026

AGENDA AT A GLANCE

REGISTER NOW

tice.trainingindustry.com



DAY 1

1:30 PM – 7:00 PM ET

Conference Kickoff

Kick off the conference with an energetic and informative session led by our emcees, who will set the stage for what's ahead.

Opening Keynote

This high-energy keynote session will ignite your passion and motivation for the learning journey ahead. Prepare to be inspired as this dynamic presentation sets the tone for an engaging and insightful conference experience.

Breakout Sessions

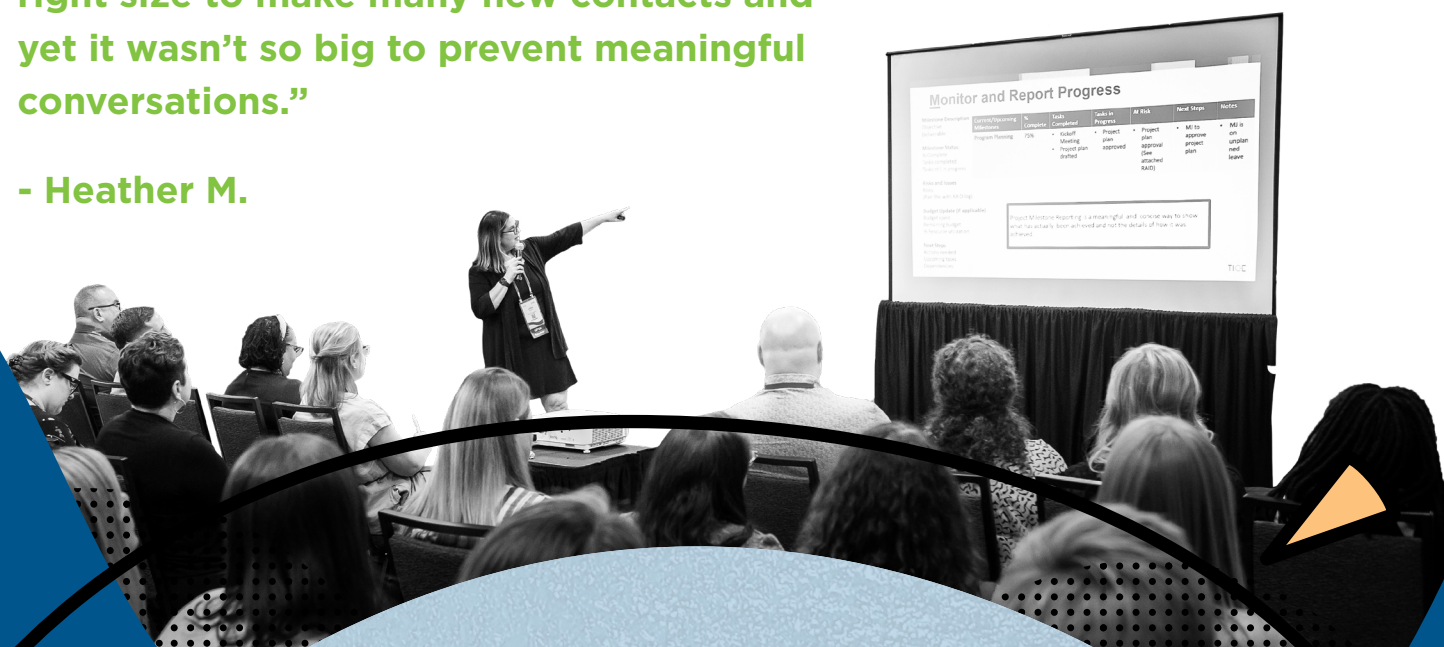
Attend 50+ expert-led breakout sessions designed to provide you with practical strategies and expert insights. Sessions will cover topics such as artificial intelligence, learning technologies, content development, strategy and alignment, measurement, leadership and more!

TICE Happy Hour

Wrap up your first day of TICE at the official TICE Happy Hour. Indulge in a delightful selection of drinks and hors d'oeuvres as you mingle and engage in conversations with like-minded professionals.

“This was my first TICE, and it was by far one of my favorite conferences. It was just the right size to make many new contacts and yet it wasn’t so big to prevent meaningful conversations.”

- Heather M.



Monitor and Report Progress									
Project Name	Project Manager	Project Status	Project Start Date	Project End Date	Project Budget	Project Risk	Project Impact	Project Notes	Project Actions
Project A	John Doe	In Progress	2023-01-01	2023-03-31	\$100,000	Low	High	Project A is on track.	Review project status.
Project B	Jane Smith	Completed	2023-02-01	2023-02-28	\$50,000	Low	Medium	Project B is completed.	Archive project files.
Project C	Mike Johnson	On Hold	2023-03-01	2023-03-31	\$75,000	Medium	Low	Project C is on hold.	Re-evaluate project scope.
Project D	Sarah Lee	Not Started	2023-04-01	2023-06-30	\$120,000	High	High	Project D is not started.	Initiate project planning.



DAY 2

7:30 AM – 9:00 PM ET

Breakfast

Meals provided during conference hours are included in your registration.

Keynote Panel Discussion

Attend a dynamic keynote panel featuring top L&D leaders as they share their insights on the latest trends shaping the future of learning and development.

Training Industry Readership & Editors' Awards Luncheon

Join us as Training Industry's editors and leadership honor the top contributors to Training Industry Magazine and TrainingIndustry.com.

Breakout Sessions

Select from a variety of focused learning tracks that address the key challenges and opportunities in your field, ensuring you gain the most relevant insights.

Roundtable Discussions

TICE roundtable discussions center around the latest trends and industry topics. As a participant, select a topic of interest and join a personal and thought-provoking discussion.

Networking Night Out

After two days of focused learning, you will enjoy time away from the conference venue for a fun, relaxed evening of networking and entertainment.



DAY 3

7:30 AM – 2:00 PM ET

Breakfast

Meals provided during conference hours are included in your registration.

Closing Keynote

During the closing keynote, we will tie together the key themes from the conference, providing a clear path forward for applying new insights.

Breakout Sessions

Leave each session with practical, real-world solutions you can immediately apply to enhance your L&D strategies and drive results in your organization.

Idea Exchange Lunch

Share your key takeaways from TICE during an idea exchange, and leave inspired to ignite change in your learning organization by applying what you've learned.

“I was able to meet so many new people and have made some lifelong friends in the process. It was a great way to network.”

- Melissa C.



BREAKOUT SESSIONS & LEARNING TRACKS

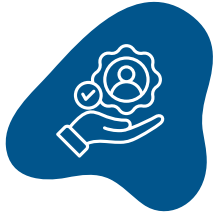


FUTURE-READY LEADERSHIP

Building leaders, communities and systems that sustain growth and connection.

SESSIONS

- [Building Learning Pathways That Empower First-Time Leaders](#)
- [Built, Not Bought: Developing a Leadership Pipeline With Limited Resources](#)
- [From Framework to Culture: Embedding Leadership Competencies Into the Way We Work](#)
- [Leadership That Delivers: A Sprint Model for Real-World Impact](#)
- [Perpetuating Progress: Sustaining Leadership Growth and Organizational Improvement](#)



LEARNING EXPERIENCE DESIGN

The craft, science and creativity behind learning that sticks.

SESSIONS

- [Designing for the Distracted Learner: Attention Strategies From the Classroom](#)
- [Designing Training That Reduces Risk and Closes Real Skills Gaps](#)
- [Design Smarter, Align Faster: A Modern Approach to Learning Design](#)
- [Progress Over Perfection: Rethinking Learning Design](#)
- [The ABC Goal Framework: Building Learning Endurance Through Flexibility](#)
- [The Hidden Curriculum: Turning Day-to-Day Work Into a Learning Lab](#)
- [The Rhythm of Learning: Designing Experiences That Build Muscle Memory](#)
- [Think Outside the Template: Designing Creative Training Materials](#)
- [We Can Gamify That? Using Gamification Fundamentals to Drive Results](#)



LEARNING IN THE FLOW OF WORK

Designing systems that support performance where and when work happens.

SESSIONS

- [Deskless by Design: How to Architect Your Front-Line Enablement Strategy](#)
- [How to Lose New Hires in 10 Days: Onboarding Pitfalls](#)
- [Integrating Soft Skills Into Technical Training for Maximum Impact](#)
- [Stop Training, Start Supporting: Workflow Learning That Sticks](#)

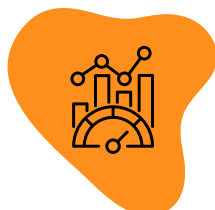


LEARNING STRATEGY THAT MOVES THE BUSINESS

How learning leaders shape strategy, influence decisions and build high-performing learning organizations.

SESSIONS

- [Behind the Curtain: How L&D Leaders Align Learning With Business Strategy](#)
- [From Hire to High-Impact: Building Onboarding That Proves Business Value](#)
- [Building a Roadmap for Change: Strategies for Company-Wide Success](#)
- [Leading a High-Impact L&D Team: Balancing Strategy and Execution](#)
- [Embrace Your Inner Weird: Turning Unique Ideas Into Impact](#)
- [They Don't Know What They Don't Know: Why L&D Needs a Succession Strategy](#)
- [Fast Isn't Forward: Balancing Agility and Momentum in Training Operations](#)

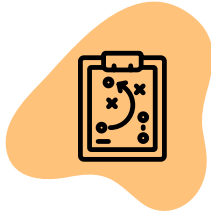


MEASURING WHAT MATTERS

Measurement strategies that make learning visible, trusted and decision-ready.

SESSIONS

- [Beyond the Numbers: Turning Qualitative Data Into Actionable Insights in Learning Analytics](#)
- [Measuring What Matters: Real-World Lessons From the 5-4-3 Framework](#)
- [Measuring the Immeasurable: Creative Metrics for L&D Impact](#)
- [The Culture of Evaluation: How the New Kirkpatrick Model Drives Enterprise Impact](#)



THE L&D PROFESSIONAL'S PLAYBOOK

Growing your influence, expanding your opportunities and navigating modern L&D roles.

SESSIONS

- [Beyond the Org Chart: Reimagining Your L&D Career](#)
- [Designing with Care: Leading Learning in an AI-Hyped World](#)

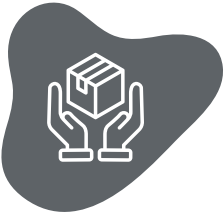


THE MODERN LEARNING TECH STACK

Where AI, technology and learning systems converge to create scalable, human-centered experiences.

SESSIONS

- [Advancing Accessibility in Learning Experiences With AI Support](#)
- [AI Meets Learning Science: Designing Training That Actually Works](#)
- [Clean Up Your LMMess With Learning Governance](#)
- [From Selection to Success: A Leader's Guide to LMS Implementation](#)
- [Future-Ready IDPs: Personalized Learning at Scale](#)
- [Learning to Be Human: How AI Unleashes Human Potential](#)
- [Oops, We Built a Training Program: Fast Design in the AI Era](#)



TRAINING DELIVERY AND ENGAGEMENT

How learning comes to life — virtually, socially and across the organization.

SESSIONS

- [From Zoom Fatigue to Master MCing: Producing Virtual Training People Actually Love](#)
- [Helping Subject Matter Experts Build Better Training](#)
- [Include Everyone: Building Accessible Virtual Training Experiences](#)
- [Microlearning That Engages, Inspires and Delivers Results](#)
- [No Lone Learners: How Peer Coaching Networks Build Growth and Belonging](#)

BROWSE THE AGENDA

FEATURED SPEAKERS



Matthew Ames, CPTD, SPHR

Head of Learning and Development

Northern Bank



Dr. Theresa Brough, MBA, PHR

Senior Director of People Operations

Home Furniture Plus Bedding



Chris Cassell, CPTM

Director, Sales Training Operations

Align Technology



Darin Challacombe, Ph.D., SHRM-CP

Director, Talent Development

Verisma Systems



Kim Davis, CPTM, MAT, MT (ASCP)

Senior Manager, Comprehensive and Innovative Faculty Development Programs

American College of Surgeons



Elizabeth Greene, SHRM-SCP

Senior Director, Global Learning and Development

Lam Research Corporation



Jessica Lane

Director of Enablement and Communications

ScentAir



Lauren LePage

Principal Program Lead, Learning Strategy

Chick-fil-A, Inc.



Lorna Malloy

Education Design Manager

Allstate Insurance



Christopher Massaro, CPTM

Senior Talent Development Consultant

UNC Health



Dr. Maria Rodriguez, EdD

Senior Director, Global Ethics and Compliance Training and Communications

Carnival Corporation



Justin Roscoe, CPTM, SHRM-SCP

Vice President, Learning and Organizational Development

California Credit Union



Jonathan Sprague, MS, CPTM

Director of Education and Credentialing

American Academy of Implant Dentistry



Taylor Tagg

Learning and Development Manager, Organizational Change Management Lead

Stratas Foods



Melanie Stephenson

Senior Manager for Training Development

bioMerieux



Jazmin Webster

Workforce Development Program Manager

CivicaRx

[EXPLORE THE FULL SPEAKER LINEUP](#)

PRE-CONFERENCE COURSES



Certified Professional in Training Management (CPTM™) Program

Practicum hours:

Saturday, June 13

9 AM - 5 PM ET

Sunday, June 14

9 AM - 5 PM ET

Monday, June 15

9 AM - 5 PM ET

Training Industry's CPTM™ program is the only credential focused specifically on the role of the training manager. With the CPTM credential, you can gain the knowledge needed to manage corporate training programs that align with your company's current and future goals. You will also develop core competencies that will allow you to demonstrate your expertise in training management and impact change across the business. Join over 2,000 learning professionals across over 50 countries worldwide who have earned their CPTM credential.

"I highly recommend the CPTM course, it's the most valuable training program that I have ever experienced."

- Crystal H.

[LEARN MORE](#)

*Pre-conference courses require a separate registration.



PRE-CONFERENCE COURSES



Measuring the Impact of L&D Certificate

Monday, June 15
1 - 5 PM ET

Tuesday, June 16
8:30 AM - 12:30 PM ET

This certificate will equip you with a toolbox of evaluation techniques and methods, giving you the expertise to match your training measurement strategy to your specific program. Learn how to gather, analyze and interpret L&D data plus apply multiple evaluation methods, including Kirkpatrick's Four Levels, ROI, and transfer climate analysis. You'll also learn skills to communicate training results to an executive audience with opportunities to discuss your own measurement challenges and best practices with a network of peers.

[LEARN MORE](#)



Internal Consulting Certificate

Monday, June 15
1-5 PM ET

Tuesday, June 16
8:30 AM - 12:30 PM ET

This certificate will equip you with tools and tactics for managing the consulting process at your organization. You'll learn how to engage with internal and external stakeholders to identify issues, define clear roles, and communicate solutions and potential obstacles. You'll also gain insights about how to negotiate solutions and measures of success and be able to provide and receive feedback to enhance your relationship with stakeholders.

[LEARN MORE](#)

JOIN A COMMUNITY OF LEARNING LEADERS

A dynamic network of learning leaders who get what you do — and are here to help you do it better. At TICE you will:

Connect With:

- Executive L&D Leaders
- Training Directors
- Training Managers
- Instructional Designers
- Training Designers, Coordinators and Specialists

Gain Perspectives Across Industries:

- Government
- Communications
- Health Care
- Education
- Technology
- Finance and Insurance

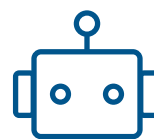
Tackle Challenges Like:



Designing learning that sticks



Maintaining strategic alignment



Integrating AI and emerging technologies



Building future-ready leaders



Measuring and communicating learning's impact



Scaling learning across hybrid and global teams



TOP 5 REASONS TO ATTEND

1 Access New Strategies and Insights

TICE offers 50+ breakout sessions across targeted learning tracks. From strategic alignment and measurement tactics to AI in learning and leadership development, you'll walk away with fresh insights and practical strategies that can be immediately applied to your L&D initiatives.

2 Learn From Leading Voices in L&D

Hear from influential thought leaders and innovators who are shaping the future of corporate training. Whether through keynote sessions or intimate roundtable discussions, you'll gain perspectives on the most critical trends in L&D.

3 Build Meaningful Connections

Network with 600+ learning professionals who have similar challenges and goals. TICE's interactive format encourages collaboration, allowing you to form relationships that extend beyond the conference and support you long-term.

4 Explore Cutting-Edge Tools and Solutions

In the TICE exhibit hall, explore the latest tools, technologies and services driving L&D transformation. Engage with exhibitors and discover solutions tailored to enhance your training programs and meet organizational goals.

5 Empower Your Team With Takeaways

Beyond individual growth, TICE equips you with resources and insights to empower your entire team. Return with actionable strategies, new tools and a clear vision to lead impactful learning initiatives.



WHAT ATTENDEES ARE SAYING

TICE is the only conference focused specifically on the role of the learning leader. Whether you are a new, seasoned or aspiring leader of L&D, you will hone new skills to advance your career. Here's what past attendees had to say about their experience.

The uniqueness about the TICE event is that it immediately makes you feel a sense of belonging. I've been to several training and development events throughout my professional years, and I'll say, Training Industry has been my favorite. From the keynote speakers, to the breakout sessions, and mostly, the wonderful people you meet... Looking forward to next year's TICE.



Melissa L.

TICE is a great way to expand your thinking around what you are doing in your L&D operation, there are so many different perspectives just in the arranged sessions not to mention conversations with people you meet during the conference. For a small training department like ours it is hugely beneficial not only in tackling the challenges you have in front of you but the others you have not seen yet.

James K.



Hands down one of the best training/L&D conferences or industry events I've been to! Presenters who are "in the trenches," so to speak, and who have actionable learning outcomes and takeaways. Not to mention, FUN! The Training Industry folks do a fantastic job making the conference and expo full of unique, exciting and truly fun experiences! Would recommend TICE to any L&D professional!



Emily G.

[READ MORE REVIEWS](#)



**THE RIGHT SIZE.
THE RIGHT FOCUS.
FOR THE
LEARNING LEADER.**

June 16-18, 2026 | Raleigh, NC

REGISTER NOW

tice.trainingindustry.com

