

CERTIFICATE

LEADING LEADERSHIP DEVELOPMENT

WHAT IS THE LEADING LEADERSHIP DEVELOPMENT CERTIFICATE?

Training Industry's **Leading Leadership Development Certificate** provides you with decision tools, job aids and peer-based discussion to help ensure that your leadership development efforts are preparing your organization's leaders for success. Founded in **Training Industry's Training Manager Competency Model™** and Training Industry's **research-based model for managing leadership development programs**, this certificate focuses on key skills that you can use to immediately improve your leadership programs and demonstrate the value of leadership development, expanding the capacity for effective leadership in all levels of your organization.



3 HALF-DAYS



CERTIFICATE
AWARDED



VIRTUAL



SESSIONS FOR
EVERY TIME ZONE



ENGLISH
LANGUAGE

COURSE OBJECTIVES

After earning this certificate, you will be able to:



Understand the leadership development process from start to finish.



Build your leadership bench strength and identify target skills for leaders of all levels.



Identify key variables impacting the success of leadership development programs, including pre- and post-program considerations.



Align your evaluation metrics with organizational strategy.



Evaluate the true impact of your leadership development programs.



COURSE OVERVIEW

PREWORK

Pework includes foundational lessons on leadership competencies, 360-degree assessments, and effective use of coaching and mentoring, along with two case studies that you'll refer to throughout the program. You'll also receive a template to begin completing based on a leadership development program you choose to workshop during the course.

DAY 1

Introduction

- The value of leadership development
- How leadership impacts the business
- Establishing program goals

Leadership Competencies

- Connecting leadership competencies to program goals
- Considering factors impacting competency needs

Leadership Development Modalities

- Identifying why leaders need different learning experiences

Activity: Case study modalities

- Establishing a comprehensive development portfolio for leaders

DAY 2

The Leadership Development Model

- Setting training expectations and access
- Ensuring content relevance for immediate applicability
- Leveraging manager support and peer reinforcement to sustain learning
- Identifying goals and outcomes related to training

DAY 3

Assessing Leadership Development

- Individual metrics, performance and growth
- Utilizing leadership assessments in the market
- Assessing team and organizational-level metrics
- Isolating the impact of leadership development
- Aligning program goals to organizational strategy

WHO IS IT FOR?

The Leading Leadership Development Certificate is for learning leaders seeking to understand the leadership development capabilities of high-performing training organizations and how to develop, manage and maintain their leadership development portfolio. If you're new to training management or leadership development, this course is the best way to gain an in-depth understanding of what it takes to manage these types of programs.

RELATED LEARNING

JOURNEY

Training Industry offers expertly curated professional development **packages** to fit your unique development needs.

THE LEADERSHIP JOURNEY

The **Leadership Journey** equips you with everything you need to partner with business leaders to successfully manage your organization's leadership development programs. This journey includes:

- **Certified Professional in Training Management Program (CPTM™)**
- **Leading Leadership Development Certificate**
- **Competency Modeling Certificate**

Don't see what you're looking for? Training Industry's professional development consultants are available to discuss this program and other development opportunities. [Contact us](#) or schedule a call directly [here](#).

TOOLS AND RESOURCES

- Overview of leadership theories and the meaning of leadership.
- Training context activity.
- Curated list of relevant resources, including podcasts focused on inclusive leadership and leadership development for women.
- Leadership development model.
- Program implementation logistics worksheet.
- Leadership assessment breakdown.
- The State of the Leadership Training Market report.
- Leadership Satisfaction Question Bank



This was an excellent course for someone who is responsible for developing the content and managing a leadership development program. The information is presented in a step-by-step approach to tackle each phase and set yourself up as a partner in the process.

– **ALLISON MAGUIRE**,
SENIOR HR ADVISOR

HOW DOES IT WORK?

This certificate program is completed over three, four-hour days of a live virtual instructor-led class, which includes an applied work project.

Your instructor will use their own real-world perspective and experience to ensure the course is rooted in foundational best practices and will guide you through the process, both facilitating and assessing your learning throughout the course to ensure you earn your certificate by the end of the program.

Click [here](#) to browse the available session dates and times.

REGISTER NOW

CONTACT US

LEARN MORE



Would all or part of your team benefit from this certificate? All Training Industry Courses can be taken as a group and are designed to align your team around research-based best practices. Click [here](#) to learn more.



ABOUT TRAINING INDUSTRY INC.



TRUSTED BY WORLDWIDE
ORGANIZATIONS



INTERACTIVE
EXPERIENCE



RANGE OF
TOPICS



GLOBAL
LEARNERS

WHAT TO EXPECT FROM TRAINING INDUSTRY COURSES



Research-based courses



Instructors with expertise



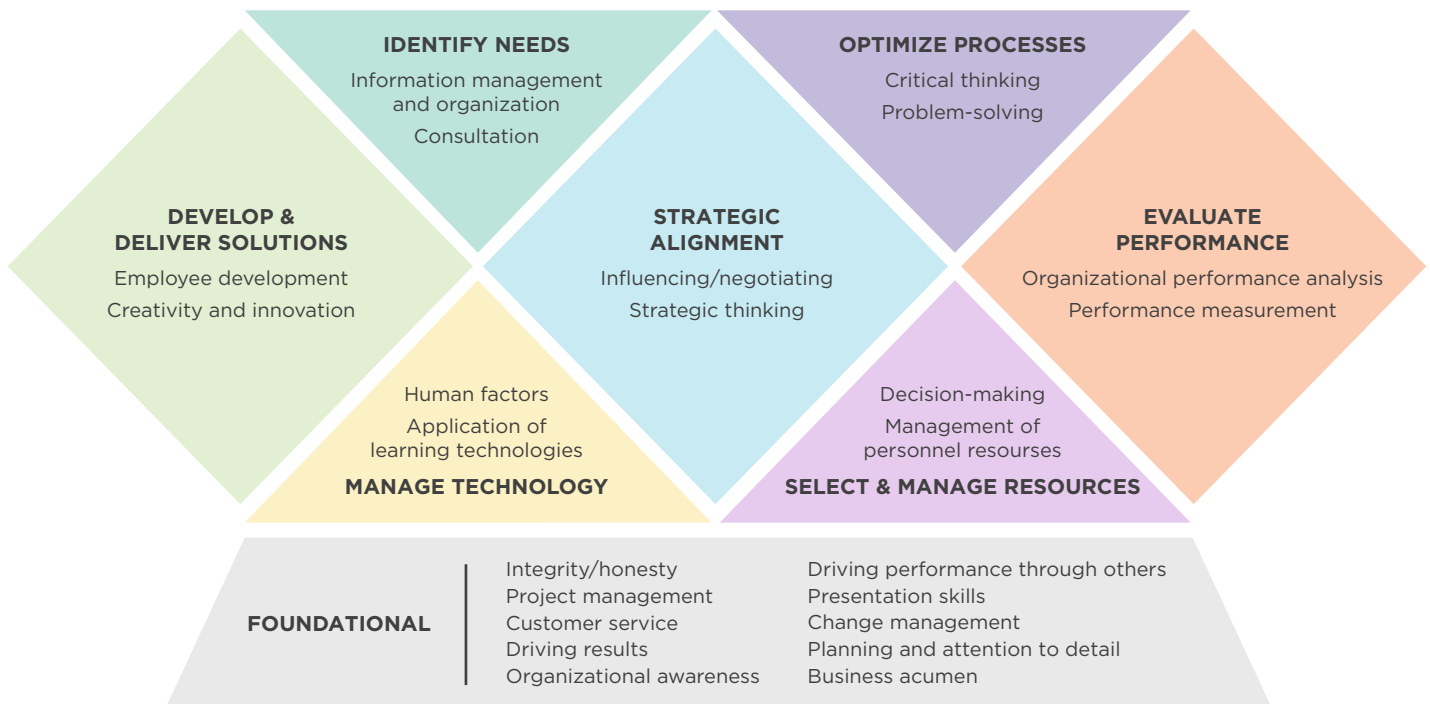
Engage with community
of peers



Focused on the role of the
training manager

TRAINING MANAGER COMPETENCY MODEL

All Training Industry courses are aligned to the [Training Manager Competency Model™](#).





EARN RECERTIFICATION CREDIT

Training Industry certificates are valid for **fourteen PDCs** for the SHRM-CP or SHRM-SCP.

This program is eligible for **fourteen APTD and CPTD recertification** points from the ATD Certification Institute. The amount indicated is the maximum number of recertification points a participant can receive for this program.

Training Industry certificates fulfill **fourteen CPTM** recertification credit hours.



Ready to get started?

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