

UPGRADING YOUR **UPSKILLING**

Derived from capturing L&D perspectives through rigorous surveys and thorough analysis, Training Industry research offers data-backed insights and best practices for corporate training professionals.



In today's business world, the ability to adapt and **grow** is more crucial than ever.

HIGH-PERFORMING ORGANIZATIONS' UNDERSTAND THAT CONTINUOUS LEARNING AND DEVELOPMENT ARE KEY DRIVERS OF SUCCESS.

Investing in upskilling — **building** upon employees' existing skills and strengths and enhance their skill sets — helps organizations



boost their workforce's capabilities

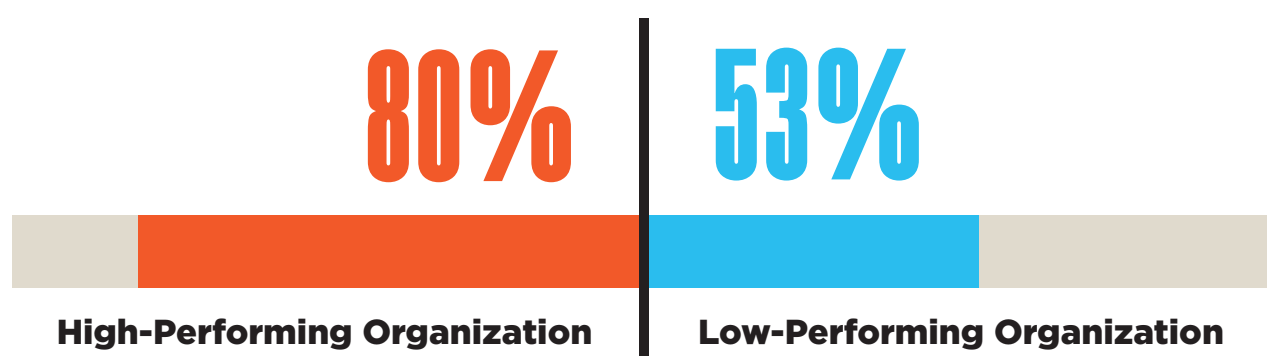


AND



foster a culture of innovation and resilience.

Effectiveness of Upskilling Training Efforts



WHAT DO HIGH-PERFORMING ORGANIZATIONS DO TO BE EFFECTIVE?

They Understand the Value of Diverse Training Methods.

On average, they utilize more modalities in their skills training programs.

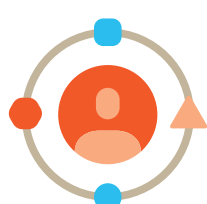
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modalities in high-performing organizations

4.18

modalities in low-performing organizations

Variety ensures that, for all employees, learning is



ENGAGING



ACCESSIBLE



EFFECTIVE

They Are Committed to Upskilling.

High-performing organizations excel by embracing **continuous skills learning** and **leveraging diverse training methods**.

UPSKILLING + MULTIPLE TRAINING MODALITIES = DYNAMIC AND EFFECTIVE LEARNING EXPERIENCE

These upskilling efforts produce these productivity benefits



17%↑

increase in the technical proficiency and skill levels of employees



16%↑

increase in the quality of products and services



26%↑

improved ability to focus on the core business

Ensure learners understand how completion of training will benefit the organization, as well as help them **grow** in their individual careers.

