

3 WAYS TRAINING CAN IMPROVE THE EMPLOYEE EXPERIENCE

GATHERED FROM A GLOBAL NETWORK OF LEARNING LEADERS JUST LIKE YOU

Learning and development (L&D) brings value to organizations beyond check-the-box training requirements. It can foster limitless growth and potential for employees and the business throughout the [employee lifecycle](#).



Here are three ways training can improve the employee experience.

1 | BUILDS A HEALTHY COMPANY CULTURE



Leadership training **builds skills** to **support talent** and **cultivate a psychologically safe environment**.



Diversity, equity and inclusion training can **reduce bias** and **foster a sense of belonging**.



[Wellness programs](#) **promote the mental and physical health** of employees.



Connecting training to job roles gives employees a **sense of purpose**.

2 | KEEPS EMPLOYEES CONNECTED

Training can ...



- ✓ Enhance teamwork and collaboration.
- ✓ Improve communication skills.
- ✓ Build digital literacy to leverage technology effectively.
- ✓ Foster engagement and relationships across teams.



3 | HELPS EMPLOYEES REACH THEIR CAREER GOALS



Connecting learning to career pathways can enable upward or lateral advancement in the company.



Upskilling and reskilling can build employee knowledge and confidence.



Supporting new [certifications or courses](#) can improve job satisfaction and foster a sense of company loyalty.



When employees feel valued and see opportunities for growth, they have higher job satisfaction and are more likely to remain at the company. To meet these needs — and then some — use these tips to leverage training to improve the employee experience at your organization.

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