

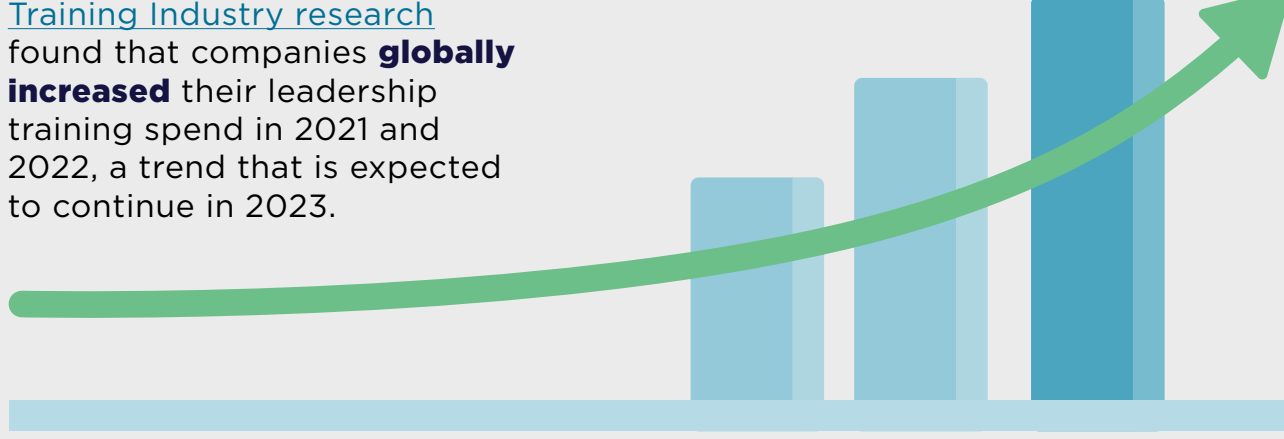
FUTURE-FORWARD LEADERSHIP

5 SKILLS TO DEVELOP

GATHERED FROM A GLOBAL NETWORK OF LEARNING LEADERS JUST LIKE YOU

With effective leadership being a significant indicator of business success today, organizations are doubling down on leadership training.

[Training Industry research](#) found that companies **globally increased** their leadership training spend in 2021 and 2022, a trend that is expected to continue in 2023.



How can you ensure that your training programs not only position leaders for success today, but also in the future?

Here are five future-forward leadership skills to consider:

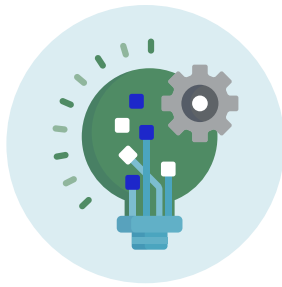
1 LEADING REMOTELY

As more organizations adopt remote or hybrid work, managers must be prepared to lead in a virtual environment.

Remote leadership requires...



Excellent communication skills.



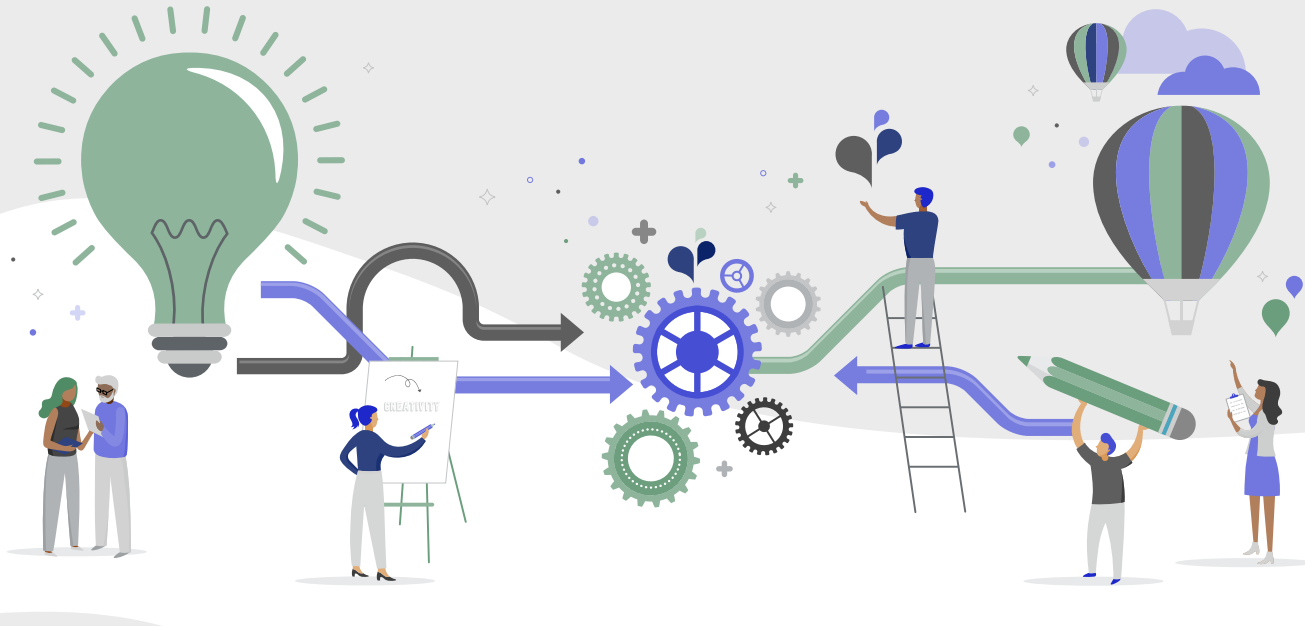
Tech savviness.



The ability to build trust and connection among dispersed team members.

2 COLLABORATION AND COMMUNICATION SKILLS

Strong collaboration and communication skills allows leaders to better harness their team's creativity and problem-solving skills



...leading to more innovative ideas and solutions.

3 EMOTIONAL INTELLIGENCE (EQ)

EQ ensures leaders are able to identify and navigate their own emotions and their team members'.



This is critical in creating a **psychologically safe environment** in which team members can bring their "whole selves" to work.

4 INCLUSIVE LEADERSHIP

Today's employees want to work for organizations that are committed to diversity, equity and inclusion, and as the saying goes...

"It starts from the top."



Inclusive leaders act as [allies](#) for employees from minority groups and commit to leading through an equitable lens.

5 COACHING

As a coach, leaders offer team members personalized guidance and support as they navigate real-world challenges and opportunities.

Critical coaching skills leaders need include:



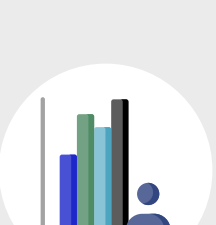
Active listening



Empathy



Communication



By training leaders on the five skills outlined above, your leadership programs will be well worth the effort, helping to improve human — and business — performance over time.

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