

MANIFESTO FOR HR DEVELOPMENT

Values

We are uncovering better ways of developing an engaging workplace culture by doing it and helping others do it. Through this work we have come to value:

Collaborative networks OVER hierarchical structures
Transparency OVER secrecy
Adaptability OVER prescriptiveness
Ambition OVER obligation
Inspiration and engagement OVER management and retention
Intrinsic motivation OVER extrinsic rewards

That is, while there is value in the items on the right, we value the items on the left more.

Principles

We follow these principles:

-  Support people to engage, grow and be happy in their workplace.
-  Encourage people to welcome change and adapt when needed.
-  Help to build and support networks of empowered, self-organizing and collaborative teams.
-  Nourish and support the people's and team's motivation and capabilities, help them build the environment they need and trust them to get the job done.
-  Facilitate and nurture personal growth, to harness employees' different strengths and talents.

ADDITIONAL RESOURCES: AGILE MANIFESTO

The original and still widely followed Agile Manifesto: <https://agilemanifesto.org/>

The Agile Manifesto adapted for Agile HR: <https://www.agilehrmanifesto.org/>

AP Manifesto PDF: <https://learn.trainingindustry.com/learn/course/34/play/473/apmanifesto>

THE FUTURE IS AGILE. ARE YOU READY?

Earn your Agile Certification for HR and L&D to ensure both you — and your organization — are ready.

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